

Talk about Race is actually easier than doing first things first

Belonging or not, having access or not, pointing out white privilege or not, and being on the shorted side of disparities in tallied education, economic, emotions, ethics (culture), and other give rise to the sighted status quo of white privilege and racial resentment for hard times. Leaders have a hard time seeing first things first because of the immediate structures screaming disparities. Hard times are actually harder because the USA economy is no longer growing. Emotions are expressed, not expressed, ignored or actually overcome to the extent possible in a nation of significant differences and uniqueness.

Everywhere white privilege is seen, it is also seen as a status quo. It is something we wish our children would not live with and actually count on them to see difference at higher levels of good in the future. It is Freakonomic in the sense that economics, simplicity, good intentions, and attempts to change social norms do not overcome the status quo powers vested and making the final decisions. The power behind the desire to change has to match and exceed, for a time, the power behind the status quo.

There is nothing more powerful in systems of dependent events than doing first things first right the first time for 100% of the “flow”. This is high quality. Make no mistake that the market has defined being ready to read, count and understand positive expectations as the first thing to getting a good job 15 years later. A “system “ this complex has status quo at every corner and stairway. So to sday a good job is the way out of poverty one must respond- OK, but what is first things first? Mom needs to have a positive expectation picture for her child of at least \$500.000. High quality has the power to change the status quo via the “market”, nobody wants low quality. Demonstrations of being ready to read, count and understand positive expectations at levels way into actually reading Bob Books, or others like them, are simple demonstrations of actual high quality. We need to stop talking and start developing children with at least this attribute going into kindergarten. It will change the power structures everywhere.

We who are white have to help people of color do this substantively for their children otherwise handling the disparity actually becomes a low quality effort open to the charge of white privilege. Helping the cultures deliver 100% of the children ready will remove, before it starts the gap for the children, and will change everything in the school system and in the poverty systems for at least the age 0-6 children for their life. How much of this will rub off on mom and the elders is part of the change everything.

Creating access to assets of cash, quality housing, good jobs, transportation, banking, health and built environments, local economy, social service, safety, school quality, libraries, internet, health care and other structures showing present disparities will only give into created and purchased ownership (equity). Access alone should not be the goal of the local culture unit.

Real results would be seen within 5 short years if 100% of the at risk children showed up for kindergarten ready to read, count and understand positive expectations. Age 0-6 children deserve our love, compassion and discipline in the light that all children have a 75-80 year arc of return on

investment far exceeding the positive expectation of doing nothing waiting for universal preschool resources to cover the indicators of progress.

USA VALUES, LLC has read the complexity of Equitable Opportunities and Challenging White Privilege by the Alliance for Metropolitan Stability; and, the Poverty, Race Through a Belonging Lens by John A. Powell; and others; with the belief that these issues would be specifically different and better in the sense of goodness with the complete love, compassion and discipline to deliver 100% of the children ready to read, culture by culture. USA VALUES, LLC cannot get past the concept that this should be first thing first in any normal attempt to act with expectation to change the structures and issues.

Why take the risk that things will not change when we know what will change everything? Honesty about first things first money makes local new money to move education up in the life of a child a non-issue. Supported by local plans required by law, if insisted, these laws will activate readiness that includes moderate levels of discipline to find and deliver each child before kindergarten. This is a set of mumblings for the makers of USA VALUES, LLC.

1. Disparities are evidence of constraints, TOC can explain how to make the most of them.
2. White privilege is really the status quo on both sides of the issues when non-minority efforts do not solve the problems.
3. Geography of opportunities ties directly to local school districts.
4. Access is not good enough, equity is true asset and attribute ownership. Start early on a defined list.
5. Five short years to a real local difference in expectations.
6. Power of change needs to overcome the power of the status quo on both sides of an issue.
7. Belonging means democratic decision making. Equity decision making means working above the laws of tolerance so that equal is the result, not the start. The most powerful result should be a permanent new positive expectation of asset building.
8. Early Reading Skills Delivered – Ringing Advantage (ERSD-RA) makes everything look different including the whole community positive expectation. Don't stop but make sure your early efforts are truly enough to set new and higher arcs and projections.
9. You do not create a color blind child without true equality.
10. Don't play small ball. Recognize the government and school districts are not going to eliminate the gap. The law actually leaves that for citizens to do.
11. Take advantage of the fact there is no limit to what we will do for age 0-6 children when our actions are under a microscope.
12. How do we get to a positive expectation through their lives first, without exception?
13. The status quo power is all about the seven deadly sins, selfishly hiding the truth whenever possible. It will also twist even love, compassion and discipline to a result that retains divided powers for next step energy.
14. Unconscious anxiety and bias in age 0-6 children does not have footing when the love, compassion and discipline supporting child development of 100% of the children is present.
15. District by district the anxiety is eliminated or not in the community first.

16. In a positive expectation let us take a shortcut to the list of racialized structures across the EEEE domains and use cause-effect-cause thinking on how they would be different if 100% of the children now arrived at kindergarten ready to read, count and understand positive expectations in light of their culture. Certainly, everything would be different, every problem would have a solution in concept.
17. Every culture has its definition of family, networks, work, faith and positive expectations that would be honored at the first things first base of change.

Let us not forget that World War II was the driver of the economy and it was a war of over 400,000 deaths to protect liberty abroad and at home without reference to USA race. That war formed the worldwide foundation of growth and prosperity based on freedom and liberty. The civil war was a driver of the North's economy designed to create liberty for all future Americans at the cost of 620,000 lives. Literacy is Freedom was short circuited by the shooting of Lincoln and the lack of moral leadership that followed. The New Deal war on poverty from Washington was high jacked after the shooting of Martin Luther King and the lack of love, compassion and discipline for child development and education that followed in an exploding economy. Cultural Leadership is required to complete the concept that Literacy is Freedom.

The federal, state and local governments have not created the positive expectations that minorities need for the future. Truth is the issue will not go away, is not complex and will not be on the road to a fix without first things first reading readiness at the cultural levels. This is just common sense. Nonsense can prevail in written work but nonsense never prevails for rank and file high quality job requirements that are consistently getting more difficult. The nation must get real on this issue. The root assumptions are coated with inertia location by location. To move past these local coated roots, a power in excess of inertia must be applied. Most assuredly, this could be powered by first things first age 0-6 child by child language development.

Better jobs for parents, mothers and dads would also be good; but the economy has stalled for most and personal assets (skills, attributes, assets and values) have proven to be a factor. There are local and national openings in more technical opportunities and growth could be expected from the right seeds.

Empathy for at risk age 0-6 children is classic. A wide base of citizens have this empathy. It is Christ ordered, and defined within the concepts of the Good Samaritan. It is Socratic. It is pedagogically supported by at least the Montessori Method of child language development - Defined in chapter 28 of the Absorbent Mind by Maria Montessori. The love, compassion and discipline of the whole society could be expected when actual outcomes are simplified and guaranteed. God is in the Love that surrounds the children's internalized force to learn before age 7 and this love is respected by the whole. What is first thing first for this child? So what is first thing first to the solution of racism and poverty?

1. What can you count on?
2. What can you control yourself?
3. The government money is not enough. If it is not enough for you it is not your child's true friend.

4. Is it your child's friend if you and it set your child up with inferior requirements that do not work in the economy? Your child's arc of expectation is 85 years.
5. Government and schools are not good at one size fits one nested into large organizations so stop thinking the government has you and yours covered.